



# KNOTT HALL

## ASSISTANT RECTOR POSITION DESCRIPTION

*Unprecedented levels of fellowship*

About us: Knott hosts no headline-generating signature event. More frequent, smaller-scale events are the norm. There are no turrets or gargoyles adorning our roof. We are not a pit stop on campus or architectural tours – though flying under the radar has its advantages. Though we are a budding baseball dynasty, Knott is usually in the bottom of the pack in interhall sports standings and JuggerKnotts care more about section football – though we do have a well-equipped gym and a boxing practice room.

But having resided in six other ND residence halls, there is a down-to-earth quality and lack of image consciousness here that is refreshing and healthy, especially as we are not afflicted by a frat boy/initiation subculture. Despite a building clearly divided into six discrete sections, students mix freely among them such that “Unprecedented levels of fellowship” is a phrase that rings true here.

Many thanks for considering us and best wishes during this application process.

– Fr. Jim King, C.S.C., Rector

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General position description: An AR should have a strong commitment to Notre Dame’s residential mission; possess excellent social and leadership skills; and be a model of personal integrity. The RAs should feel confident about coming to him with a range of issues, e.g., student conduct, staff tensions, emergency medical situations. An AR is “the RA for the RAs”.



The position is an extension of the rector’s pastoral and administrative role so an AR needs to be capable of taking charge when he is not available. He should be a dependable presence on his assigned duty nights but also show up at events; strive to know each student by name; and have an “open door” approach even when not on duty to the extent other obligations allow.

Those qualities plus common sense, good judgment, flexibility, enthusiasm for the position, ability to be a team player, the drive to get to know residents by name, and participating in the faith life of the hall are higher priorities than a specific skill set or previous experience, whether as an undergraduate previously here at Notre Dame or elsewhere.